

4401 Gardner Avenue Kansas City, MO 64120 P:816-421-5557 F: 816-842-3844

www.abctirerecycling.com

DRIVER'S APPLICATION FOR EMPLOYMENT

In compliance with Federal and State equal employment opportunity laws, qualified applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital status, or non-job related disability.

| | | | Date of application | | | | |
|--|------------------|---------------------|------------------------|---------------------------|------------------|--|--|
| Position(s) A | Applied for | | | | | | |
| Name (print) | Last | First | Middle | Social Security No | | | |
| | | ency for the past 3 | | | | | |
| Current Address | | | | | | | |
| | | Street | City | How Long | State & Zip Code | | |
| Previous | | | | _110W Long | | | |
| | | | | | | | |
| Addresses | Street | City | State & Zip Co | How Long | J? | | |
| | Olicet | Oity | Otate a zip oo | | • | | |
| | Street | City | State & Zip Co | | g? | | |
| | | 2, | 5.0 5. <u>-</u> | | ~ O | | |
| Da view bavie th | Street | City | State & Zip Co | How Lonุ ^{de} | g? | | |
| Do you nave th | e iegai rignt to | work in the United | States? | | | | |
| Date of Birth | | Can | you provide proof of a | ige? | | | |
| Required for Com | mercial Drivers | | | | | | |
| Have you worked for this company before? | | | Where? | | | | |
| Dates: From | | _ To | Rate of Pay | Position _ | | | |
| | | | | | | | |
| | | | | ast employment? | | | |
| Who referred yo | ou? | | | Rate of pay e | xpected? | | |

| Is there any reason you might be unable to perform the functions of the job for which you have |
|--|
| applied? |
| If ves, explain if you wish |

Employment History

All driver applicants to drive in interstate commerce must provide the following information on all employees during the preceding 3 years. List a complete mailing, street number, city, state and zip code.

Applicants to drive a commercial motor vehicle* in intrastate or interstate commerce shall also provide an additional 7 years' information on those employers for whom the applicant operated such vehicle.

(NOTE: List employers in reverse order starting with the most recent. Add another sheet as necessary.)

| EMPLOYER | | | DATE | | |
|-----------------------|-----------------|--------------------|--------------------|--|--|
| Name | | | From: To: | | |
| Address | | | Position Held | | |
| City | State | Zip | Salary/Wage | | |
| Contact Person | | Reason For Leaving | | | |
| Office Use-Conta | acted/Comments: | | | | |
| EMPLOYER | | DATE | | | |
| Name | | | From: To: | | |
| Address | | | Position Held | | |
| City | State | Zip | Salary/Wage | | |
| Contact Person | | | Reason For Leaving | | |
| Office Use-Conta | acted/Comments: | | | | |
| EMPLOYER | | | DATE | | |
| Name | | | From: To: | | |
| Address | | | Position Held | | |
| City | State | Zip | Salary/Wage | | |
| Contact Person | | | Reason For Leaving | | |
| Office Use-Conta | acted/Comments: | | | | |
| EMPLOYER | | | DATE | | |
| Name | | | From: To: | | |
| Address | | | Position Held | | |
| City | State | Zip | Salary/Wage | | |
| Contact Person | | | Reason For Leaving | | |
| Office Use-Conta | acted/Comments: | | | | |
| EMPLOYER | | | DATE | | |
| Name | | | From: To: | | |
| Address | | | Position Held | | |
| City | State | Zip | Salary/Wage | | |
| Contact Person | | | Reason For Leaving | | |

Includes vehicles having a GVWR of 26,002 lbs. Or more, vehicles designed to transport 15 or more passengers, or any size vehicle used to transport hazardous materials in a quantity requiring placarding.

EDUCATION

CIRCLE HIGHEST GRADE COMPLETED: 1 2 3 4 5 6 7 8 HIGH SCHOOL 1 2 3 4 COLLEGE 1 2 3 4 (ATTACH SHEET IF MORE SPACE IS NEEDED)

| LAST SCHOOL ATTENDED |
|--|
| (NAME) (CITY) |
| EXPERIENCE AND QUALIFICATIONS - DRIVER |
| ACCIDENTS- ACCIDENT RECORD FOR PAST 3 YEARS OR MORE (ATTACH SHEET IF MORE SPACE IS NEEDED) IF NONE, WRITE NONE Please list all dates and the nature of the accident (HEAD-ON, REAR-END, UPSET, ETC.) And list any fatalities below |
| LAST ACCIDENT |
| NEXT PREVIOUS |
| NEXT PREVIOUS |
| |
| |
| LOCATION DATE CHARGE PENALTY TRAFFIC CONVICTIONS AND FORFEITURES FOR THE PAST 3 YEARS (OTHER THAN PARKING VIOLATIONS) IF NONE, WRITE NONE |
| |
| |
| STATE LICENSE NO. TYPE EXPIRATION DATE DRIVER LICENSE Please list previous drivers license state and number if applicable |
| Do you have an up to date Medical Examination Card? If so, please list expiration date. (Will not be used to determine hiring) |
| A. Have you ever been denied a license, permit or privilege to operate a motor vehicle? YES NO |

B. Has any license, permit or privilege ever been suspended or revoked?

YES _____ NO __ IF THE ANSWER TO EITHER A OR B IS YES, ATTACH STATEMENT GIVING DETAILS

DRIVING EXPERIENCE IF NONE, WRITE NONE

| Class Equipment | Type of Equipment (Van, Tank, Flat, Etc.) | Dates From | То | Approx. No. of Miles Total |
|--|---|---|--|---|
| Straight Truck | | | | |
| Tractor & Semi-Trailer | | | | |
| Tractor- Two Trailers | | | | |
| Motorcoach- School Bus/Other | | | | |
| LIST STATES OPERATEI | D IN FOR LAST FIVE YEAR | RS | | |
| | | | | |
| SHOW SPECIAL COURS | ES OR TRAINING THAT W | ILL HELP YOU AS | A DRIVE | R: |
| WHICH SAFE DRIVING A | WARDS DO YOU HOLD A | ND FROM WHOM | ? | |
| SHOW ANY TRUCKING, TR | ANSPORTATION OR OTHER | EXPERIENCE THAT | MAY HELF | P IN YOU WORK FOR THIS |
| | | | | |
| LIST COURSES AND TRAIN | ING OTHER THAN SHOWN E | LSEWHERE IN THIS | S APPLICA | TION |
| LIST SPECIAL EQUIPMENT OR | TECHNICAL MATERIALS YOU CA | N WORK WITH (OTHE | R THAN THO | OSE ALREADY SHOWN) |
| | | | | |
| TO BE READ AND SIG | NED BY APPLICANT | | | |
| | tion was completed by me, and | that all ontrine on it | and informa | tion in it are true and |
| | | triat all entries on it | and imonna | tion in it are true and |
| complete to the best of my kn | | | - | |
| I authorize you to make such | investigations and inquires of n | ny personal, employi | nent, financ (Generally | cial or medical history and |
| I authorize you to make such other related matters as may history will be made only if an | investigations and inquires of notes that the necessary in arriving at an end after a conditional offer of em | employment decision ployment has been | . (Generally extended.) I | y, inquires regarding medical hereby release employers, |
| I authorize you to make such other related matters as may history will be made only if an schools, health care providers | investigations and inquires of n be necessary in arriving at an e id after a conditional offer of em s and o there persons from all li | employment decision ployment has been ability in responding | . (Generally extended.) I to inquires | r, inquires regarding medical hereby release employers, and releasing information in |
| I authorize you to make such other related matters as may history will be made only if an schools, health care providers connection with my applicatio application or interview's) may | investigations and inquires of notes that the necessary in arriving at an end after a conditional offer of em | employment decision aployment has been ability in responding I understand that fa | . (Generally extended.) I to inquires se or misle | r, inquires regarding medical l hereby release employers, and releasing information in ading information given in my |
| I authorize you to make such other related matters as may history will be made only if an schools, health care providers connection with my applicatio | investigations and inquires of note that the necessary in arriving at an end after a conditional offer of embass and the there persons from all limb. In the event of employment, | employment decision aployment has been ability in responding I understand that fa | . (Generally extended.) I to inquires se or misle | r, inquires regarding medical l hereby release employers, and releasing information in ading information given in my |
| I authorize you to make such other related matters as may history will be made only if an schools, health care providers connection with my applicatio application or interview's) may | investigations and inquires of note that the necessary in arriving at an end after a conditional offer of embass and the there persons from all limb. In the event of employment, | employment decision aployment has been ability in responding I understand that fa | . (Generally extended.) I to inquires se or misle | r, inquires regarding medical l hereby release employers, and releasing information in ading information given in my |
| I authorize you to make such other related matters as may history will be made only if an schools, health care providers connection with my applicatio application or interview's) may | investigations and inquires of note that the necessary in arriving at an end after a conditional offer of embass and the there persons from all limb. In the event of employment, | employment decision ployment has been ability in responding I understand that fa nd, also, that I am re | . (Generally extended.) I to inquires se or misle | r, inquires regarding medical hereby release employers, and releasing information in ading information given in my |
| I authorize you to make such other related matters as may history will be made only if an schools, health care providers connection with my applicatio application or interview's) may regulations of the Company. | investigations and inquires of note to the necessary in arriving at an end after a conditional offer of embed and o there persons from all ling. In the event of employment, y result in discharge I understant | employment decision ployment has been ability in responding I understand that fa nd, also, that I am re | . (Generally extended.) I to inquires se or misle | r, inquires regarding medical hereby release employers, and releasing information in ading information given in m |

OFFICE USE ONLY

Interviewed By: Comments:

Road Test:

Pre-Employment Drug Screening Test: MVR Check:

Med Card Exp: